



California Associate Staff



CAS

California Associate Staff (CAS) is the exclusive bargaining entity for Associate Staff employed by the California Teachers Association (CTA).

CAS was founded in 1971 and is comprised of over 200 field and department employees of CTA. CAS works in partnership with California Staff Organization (CSO) colleagues to fulfill fundamental day-to-day operations of CTA. CAS also works directly with CTA members and leadership (local and statewide) to deliver services and promote advocacy.

As members of the National Staff Organization (NSO), CAS and CSO are Partners in Advocacy with CTA/NEA membership. Working side-by-side with CSO colleagues and CTA members and leaders, CAS provides the support needed to carry out the programs mandated by the CTA Board of Directors and State Council.

The jobs and functions within CAS vary tremendously in order to conduct business on behalf of California's educators. CAS members work in 32 local field offices, Governmental Relations, Headquarters and Regional offices.

When CTA members call for assistance, the first person they will likely speak with is a CAS member. When local organizations need assistance, CAS members work with CSO and leadership to implement and carry out essential tasks.

CAS members assist in the delivery of workshops, conferences and training that CTA offers locally and statewide at the request of local chapters.

Working together as partners, CAS, CSO and CTA members give CTA the power necessary to continue successful advocacy for all CTA members.

Standing together, we secure that employers, administrators and supervisors treat all members of our three unions with dignity, respect and in a professional manner.

