



CAS

California Associate Staff



Your Bargaining Voice

CAS Bargaining Team
2008-09

Volume 1, Issue 16

May 20, 2009

Debra Oshige, Chair

Mia Anastasio

DeDe Deatrick

Rhonda King

Terri Pinkney

Bob Quance

Katie Howard, Alternate

Webinar Announced

The CAS Bargaining Team will be hosting a webinar (web conference) to discuss specifics with regard to the recent tentative agreement reached at the bargaining table with CTA on May 12. The Bargaining Team would like everyone to participate, therefore there are two sessions offered –your choice according to your availability:

Session #1—Tuesday, May 26 @ 5:00 PM

or

Session #2—Wednesday, May 27 @ 7:00 PM

Contract
ratification ballots
will be mailed to
CAS members on
Wednesday,
May 27th.

The Bargaining Team looks forward to explaining the tentative agreement contract changes in depth, answering your questions, and discussing the impact to the contract and what it means to you as a CAS member.

The CAS Bargaining Team feels this is the best possible settlement we could achieve given the extraordinary circumstances we faced this year. **We join with the CAS Executive Board and Representative Council in recommending approval of this TA.**



**Webinar
Instructions
on Page 2**

Tentative Agreement
Reached
May 12, 2009!

Contract Expiration
Date: 8/31/09



CAS Bargaining Team 2008-09 (left back row): Debra Oshige (Chair), Bob Quance, Rhonda King, Terri Pinkney; (left to right front row): Mia Anastasio, DeDe Deatrick, and Katie Howard.

California Associate Staff - Founded 1971

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Your Bargaining Voice



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CAS Bargaining Team
2008-09

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We are on the Web!

www.cas-nso.org

WEBINAR INSTRUCTIONS

CAS webinar meetings will be held on Tuesday, May 26 from 5:00 - 6:00 p.m. and Wednesday, May 27 from 7:00 - 8:00 p.m.

You will be able to view a PowerPoint presentation using an internet login that will step you through the CAS/CTA tentative agreement. You will also be able to type real-time questions to the Bargaining Team on your PC. The phone connection allows you to follow the verbal presentation and to hear responses to questions asked by other CAS members during the webinar session.

The CAS Bargaining Team hopes you will take advantage of the opportunity to learn more about the tentative agreement and what the impact is to you.

Choose the meeting date link below you want to attend/participate and click on it to register.

[May 26](#)

[May 27](#)

Once you register, you will receive an email confirmation. The email will contain your login link, call-in number and access code. To login to the meeting, click on the link provided in your confirmation email. This will open an internet window. Click on the "Download Software" button and save the file to your desktop. Double-click on "g2m_download.exe" and select "Run" to complete your online login. **Remember to also dial the call-in number for audio.** If you have trouble connecting please contact Katie Howard at 916/288-4923.

The CAS Bargaining Team wishes to extend our sincere thanks and appreciation to:



Thanks

- * The CAS Health Benefits Trustees, led by chair Liz Tokar, for their wise counsel and the technical consultation they provided to our team.
- * The CAS Retirement Trustees for the excellent technical assistance they offered in preparation for negotiations.
- * Becky Jo Adams and Shauna Taylor and the entire Organizing Committee for their tireless efforts in support of the bargaining team.
- * Kris Dickson (CAS) and Rhonnie Tinsley (CSO) for their expert assistance and advice on salary schedule analysis and design.
- * NSO for their expert bargaining support and training.
- * The CAS Executive Board and Representative Council for their support and guidance.
- * So many CAS members for your support, solidarity and words of encouragement. **Your involvement was key to our success. You are the best!**

Got Questions, Concerns or Input to Share?
We'd like to hear from you!
Email: CASBargaining@yahoo.com
(from your home/personal computer)



Involvement = Commitment = Success!