



*Report From The Council
Hilton Ontario Airport Hotel - Ontario
July 14, 2007*

PRESENT

| | |
|------------------------------------|-----------------------------------|
| Roseanne Becher, President | Debra Oshige, Vice-President |
| Laura Eastridge Murphy, Secretary | Linda Virden, Treasurer |
| Michelle Bomberry, Area 1 Director | Rhonda King, Area 3 Director |
| Vicki Kramer, Area 4 Director | Roger Urroz, Jr., Area 5 Director |
| Rosemary Mangino, Area 1 Rep | Jeanne Akins, Area 2 Rep |
| Terri Pinkney, Area 2 Rep | Frankie Medina, Area 3 Rep |
| Norma Ortiz, Area 3 Rep | Gerald LeDay, Area 5 Rep |
| Marilou Saldajeno, Area 5 Rep | Bob Quance, Area 5 Rep |
| Henny Shaffer, Area 5 Rep | Carole Hester, Newsletter Editor |

ABSENT

| | |
|-----------------------------------|-------------------------------------|
| Dawn Basurto, Area 2 Director | Maureen Keating, Grievance Co-Chair |
| Gina Domenici, Grievance Co-Chair | |

GUESTS

Merri Boston, Health & Welfare Benefits Trustee
Yolanda Mogannam, CAS Member & newly-elected Area 5 Representative
Deborah Ford, Chair of the Budget Committee
Barbara Morton, Vice-President elect

The minutes from March 16, 2007 meeting were approved as submitted.

PRESIDENT'S REPORT – Roseanne Becher

The President reported that she and Yolanda Mogannam attended the first NSO Leadership Academy held in St. Louis, Missouri, on April 13-14, 2007. While providing valuable instruction for Presidents and emerging leaders, NSO presented an opportunity for affiliate leaders to share their experiences and examine the true meaning of Unionism. Roseanne spoke of some of the challenges and struggles facing unions all over the country today. To provide some labor history, she presented a DVD to the body, "Mother Jones, America's Most Dangerous Woman." It's the story of one of the most influential labor organizers of the labor movement; a movement that has seen a great decline in recent decades.

On April 25th, the President and Grievance Co-Chairs, Gina Domenici (via conference call) and Maureen Keating met with CTA Management, Jim Clark, Rene Rambo and Jeannette Logue. The first item on the agenda was an update of the on going issues in the Membership Accounting Department. Following our March meeting with the Controller regarding "One on Ones" with the CAS members in Membership, some improvements have been attempted including filling vacant positions from within. The department is down five staff members when retirements, job changes and staff being out on various leaves are factored in. Morale is still an issue and although the improvements are welcome, five (5) Agency Hires are currently assigned to vacant positions.

PRESIDENT'S REPORT CONTINUED

CAS is keeping an eye on this situation and waiting for positions to be filled. Even though it is our contention the department will still be understaffed.

Other issues discussed included:

- CTA Policies – CAS agreed to work with CTA on the various “CTA Policies” that are on their books.
- Due Process Violations – CAS asserted that due process was violated in some recent terminations. While Management denied that there was a lack of due process prior to the terminations, they agreed to look at the procedures and offered to work towards something that is more acceptable to CAS.
- Safety Concerns – All staff in the Department of Human Resources Management have recently been trained in the procedures related to reporting safety concerns. It is unknown whether or not the new DHRM manager will also be the new safety officer.

At the recent New Staff Orientation, CAS was able to provide structure, history and contract overview to new CAS members. In addition to distributing informational materials to the new members that included the CAS Membership Guide and the “Achievements of CAS” (from 1972-2004), we were able to present a short session on clicking around the CAS Website. To build upon the annual orientation of new staff, the Rep Council approved dedicating resources and union time to the individual orientation and introduction of the new CAS member.

The CAS directory is in the process of being compiled but, to date, there are only about 50 people signed up to participate. Members are reminded if they are interested in being included in the directory to contact: **CAS Membership Committee, DeDe Deatrick, 45731 Portola Avenue, Palm Desert, CA 92260.**

Lastly, Roseanne reported she attended the recent CTA Board meeting where it was noted that RRC units becoming UniServ units and vice-versa may affect CAS staffing. Kathy Hill and Michelle Bomberry answered the President's call and agreed to serve on a task force to keep an eye on these types of changes.

VICE -PRESIDENT'S REPORT – Debra Oshige

Debra, as outgoing Vice-President, singled out for praise some other members going off Executive Board and Rep Council and thanked the Rep Council for her many opportunities to serve CAS.

Debra spoke of the importance of building our relationships with CSO, CTA leadership and the value of relational organizing to our culture.

Debra expressed some concerns regarding communication issues which arose during her tenure.

Debra was joined by Kathy Hill, immediate-past President, to make a presentation regarding the Bargaining Team Budget issue.

TREASURER'S REPORT - Linda Virden

The Treasurer distributed the Profit & Loss Report and the Balance Sheet through July 13, 2007. She noted that the Grievance budget was over by quite a bit in the telephone category. The Final draft of the Audited Financial Statements for year ending August 31, 2006 was circulated to the Rep Council for review.

AREA REPORTS

Area 1 – Michelle Bomberry & Rosemary Mangino

Michelle reported that her new supervisor directed staff to fill out comp time reports for submission with Vacation/Sick Leave reports. Michelle, in turn, requested from her supervisor, a copy of the "Comp Time" form to be used by staff. The Rep Council discussed the inconsistencies with the tracking and reporting of comp time throughout the state.

Mia Anastasio was hired in Santa Rosa to replace the recently retired Robin Ryan. There will also be a CSO retirement in Santa Rosa and CTA has decided to send the position to Region IV. Due to this change, the Field Specialist position originally flown in the Santa Rosa RRC was rescinded. The impact as it relates to the recent ESP assignment is not known, but the workload in the Santa Rosa office will continue to be monitored. In Addition, the construction that was originally started to accommodate all staff has been problematic.

The Region I Political Consultant position was flown.

Area 2 – Jeanne Akins & Terri Pinkney

It was reported that the new Natomas office was robbed while also under additional construction work.

Two CAS members in Region II have split positions in where they work in two offices, a "home" office and secondary office. Rep Council was asked if there were any split positions in other regions as the conditions are changing for one of the members.

The new Natomas office opened on June 19 with a ribbon cutting ceremony that included Barbara Kerr in attendance. CTA moved up the move-in date to the new location as well and there are still disruptions as a result.

There is a new CAS staff person, Kelly Henderson, in Natomas replacing Sharyl Benetiz who moved to the GR office in Sacramento.

In the Fresno RRC – safety is becoming a huge issue in the decaying neighborhood where the office is located.

Visalia and Tulare are looking at becoming their own UniServ Units.

The GR staff participated in AED training last month. The GR Professional Confidential position that had been vacant for approximately a year was filled by Sandra Lowe.

AREA REPORTS CONTINUED

Area 2 – Dawn Basurto

Dawn Basurto, who could not present, asked that the following personal note be read to the Council:

Sincerely, I want to take this opportunity to say THANK YOU to you all, especially to those who have supported me over the years. I have grown and learned so much over the years and my work does not stop here! I am sad that my term as Area Director has ended, but I will not be going away, this is only the beginning of starting something new. Being a Strong Union Advocate will always be my passion and I look forward to continuing my union advocacy in whatever capacity it may be.
Dawn Basurto, Area 2 Director

Area 3 – Rhonda King, Frankie Medina & Norma Ortiz

Rhonda reported that the Ventura RRC has moved to a temporary location in Oxnard until the new building in Oxnard is built. After 27 years in the building, staff was given a week and a half to prepare for the move. CTA denied members request for movers to help with the move even though CTA offered a moving company for the GR move. Norma Ortiz also reported that calls were transferred to personal cell phones without the CAS members' permission. It was noted that CTA offered to pay anything over the monthly statement. Conditions regarding the move were referred to by the supervisor as "other duties as assigned..."

Area 3 Rep, Frankie Medina, has returned from leave.

In Santa Maria, the lease for the NODD office is up at the end of the year and it is unknown if the lease will be renewed.

A member had reported a concern regarding MedCo and contacted one of the Trustees for verification.

Lastly, the test results, from the company hired by CTA, of the mold reported in the Lancaster RRC came back was negative.

Area 4 – Vicki Kramer

Vicki reported that an internal applicant for a position in the Area was interviewed as an external applicant because this member was advised that they had not met qualifications for the 10 days in which to apply internally.

The San Bernardino RRC still has a staff member out on extended medical leave. Questions arose about this leave, as this member had returned temporarily in January and had to go back out on leave shortly thereafter.

There was a new hire, Nancy Stinson, in the Orange RRC and this office is currently being remodeled.

AREA REPORTS CONTINUED

Area 5 – Roger Urroz, Jr., Gerald LeDay, Marilou Saldajeno, Bob Quance & Henny Shaffer

Roger reported that there have been some new hires at HQ in several departments. The Business Division is implementing a “buddy system” - taking external hires and buddying them with someone else. Yolanda Mogannam spoke to the buddy system, which is called an inception induction and evolved from an external hire not making through probation. This is a 6 month program to assist the person be successful in their job; and is not mandatory. Concerns were raised related to the responsibilities of the mentor, and who will be held responsible for new member mistakes or lack of knowledge. Should mentors be showing someone how to do their job? Additionally, will CTA try to have mentor evaluate the new member? This issue will be reviewed and may require an MOU.

Tom Kaiser was hired as the new manager of DHRM.

HQ & Region I Defibrillator & CPR training was held July 13.

HEALTH & WELFARE BENEFITS TRUST REPORT – Merri Boston

The Health & Welfare Benefits Report was distributed.

Merri reported on “Best Doctors;” a nationally recognized disease management program, which can refer members to a doctor or be used for second opinions. Kaiser and Blue Cross members are encouraged to use this service.

The MedCo letters to members are informational only; they are not an insurance company. MedCo will be sending out a personalized drug history in late July with a drug comparison, which is informational only. This is because members may have impression that drug costs are only the \$5 or \$10 co-pay.

The trust is meeting in Burlingame in two weeks for the annual rate setting and will make recommendation for a Wellness Program. There is an under funding projection in the Trust to 2027.

Merri distributed the W.H. Earhart contact information and asked that complaints about W.H. Earhart need to be directed to the Trust.

GRIEVANCE UPDATE – Gina Domenici & Maureen Keating

The Grievance Report was distributed.

There is an ongoing grievance regarding a 10 day suspension. The arbitration meeting is scheduled for January.

NSO was contacted to help with the forced retirement of a CAS member.

Both the subcontracting issue out of Santa Fe Springs and the ongoing hostile work environment grievance are going to arbitration.

There is a progressive discipline grievance going to Level 3 in Region 1.

GRIEVANCE UPDATE CONTINUED

A settlement regarding the reclass grievance in Area 5 was reached. CAS is going to drop the case.

The issue regarding access to Personnel file denial was settled. CTA agreed that CAS does not need 12-24 hours notice as initially represented by CTA and agreed to reasonable advance notice.

RETIREMENT TRUST REPORT – Roseanne Becher

Roseanne reported that the investment returns for the year were fantastic and our situation as classified by the Pension Protection Act is no longer critical.

CAS GENERAL MEMBERSHIP MEETING REPORT –Jeanne Akins

Although we did not have a great turnout of members, it was reported there were many positive comments from those who did attend.

ORGANIZING UPDATE – Michelle Bomberry & Terri Pinkney

The committee reported on the feedback from the Statewide Staff Meeting. The feedback is to be sent out to the membership soon. House meetings are to continue as Michelle stressed that we must continue relationship building between CAS and CSO.

The President's Conference will have a table hosted by CAS with flyers provided for conference participants to give them information on what CAS does and how CAS can help them.

The Committee asked for another printing of the current contract as well as more lapel pins.

COMMUNICATIONS COMMITTEE REPORT – Carole Hester & Roger Urroz, Jr

Carole reported that the deadline for submissions for the summer newsletter will be moved to July.

Roger noted that the CAS website traffic was pretty steady since the last Rep Council. The only spike in traffic was after the "History of CAS" piece went up.

The next fiscal year, the web hosting will be purchased for 4 years. It is our goal to have the name registration and hosting expire at the same time.

TRAINING COMMITTEE REPORT – Jeanne Akins & Norma Ortiz

The committee will be providing the results of the training survey to membership. The top five trainings will be forwarded to CTA to provide those trainings.

OLD BUSINESS

None reported

NEW BUSINESS

There was a motion made to consider a leadership retreat prior to the first meeting in September. The motion was seconded and approved. The monies for this meeting will come out of funds left over from the General Membership Meeting.

RECOGNITIONS

The President presented gifts to all members who attended their last Rep Council in appreciation of their dedicated service to CAS.

EXECUTIVE BOARD/REP COUNCIL MEETINGS

The September Executive Board and Rep Council meetings were scheduled for September 16 & 17, 2007. (Rescheduled to September 21 – 22, 2007)

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07/12/07
Accrual Basis

CAS 2006 - 07
Profit & Loss Budget vs. Actual
September 1, 2006 through July 13, 2007

| | Sep 1, '06 - Jul 13, 07 | Budget | \$ Over Budget | % of Budget |
|---|-------------------------|-------------------|-------------------|---------------|
| Income | | | | |
| 4000 Local Dues | 182,351.97 | 215,000.00 | -32,648.03 | 84.8% |
| 4010 Interest Income | 11,738.61 | 9,000.00 | 2,738.61 | 130.4% |
| Total Income | 194,090.58 | 224,000.00 | -29,909.42 | 86.6% |
| Expense | | | | |
| 5000 ExecBoard/Rep Council | | | | |
| 10 Travel | 7,624.44 | 12,000.00 | -4,375.56 | 63.5% |
| 11 Travel Agent Fee | 97.00 | 100.00 | -3.00 | 97.0% |
| 15 Meals/Lodging | 18,965.80 | 17,000.00 | 1,965.80 | 111.6% |
| 20 Training | 0.00 | 3,000.00 | -3,000.00 | 0.0% |
| 30 Printing | 119.05 | 150.00 | -30.95 | 79.4% |
| 35 Postage | 975.59 | 1,000.00 | -24.41 | 97.6% |
| 40 Office Expense/Supplies | 3,049.31 | 1,500.00 | 1,549.31 | 203.3% |
| 45 Telephone | 1,126.26 | 2,000.00 | -873.74 | 56.3% |
| 90 Miscellaneous | 0.00 | 200.00 | -200.00 | 0.0% |
| Total 5000 ExecBoard/Rep Council | 31,957.45 | 36,950.00 | -4,992.55 | 86.5% |
| 5100 Grievance | | | | |
| 10 Travel | 2,263.85 | 4,000.00 | -1,736.15 | 56.6% |
| 11 Travel Agent Fee | 22.00 | 100.00 | -78.00 | 22.0% |
| 15 Meals/Lodging | 1,558.75 | 1,500.00 | 58.75 | 103.9% |
| 20 Training | 1,544.08 | 4,000.00 | -2,455.92 | 38.6% |
| 35 Postage | 338.58 | 100.00 | 238.58 | 338.6% |
| 40 Office Expense/Supplies | 462.28 | 1,000.00 | -537.72 | 46.2% |
| 45 Telephone | 4,004.70 | 2,000.00 | 2,004.70 | 200.2% |
| 5100 Grievance - Other | 15.50 | | | |
| Total 5100 Grievance | 10,209.74 | 12,700.00 | -2,490.26 | 80.4% |
| 5200 Arbitration | | | | |
| 10 Travel | 1,745.69 | 2,000.00 | -254.31 | 87.3% |
| 11 Travel Agent Fee | 22.00 | 0.00 | 22.00 | 100.0% |
| 15 Meals/Lodging | 3,417.66 | 3,000.00 | 417.66 | 113.9% |
| 35 Postage | 25.80 | 0.00 | 25.80 | 100.0% |
| 40 Office Expense | 1,780.52 | 500.00 | 1,280.52 | 356.1% |
| 55 Dues/Fees | 1,350.00 | 4,500.00 | -3,150.00 | 30.0% |
| 5200 Arbitration - Other | 262.68 | | | |
| Total 5200 Arbitration | 8,604.35 | 10,000.00 | -1,395.65 | 86.0% |
| 5300 Conflict Resolution | | | | |
| 10 Travel | 472.61 | 500.00 | -27.39 | 94.5% |
| 15 Meals/Lodging | 598.25 | 500.00 | 98.25 | 119.7% |
| Total 5300 Conflict Resolution | 1,070.86 | 1,000.00 | 70.86 | 107.1% |
| 5400 Bargaining | | | | |
| 10 Travel | 304.10 | 500.00 | -195.90 | 60.8% |
| 11 Travel Agent Fee | 22.00 | | | |
| 15 Meals/Lodging | 289.67 | 500.00 | -210.33 | 57.9% |
| 35 Postage | 125.91 | 500.00 | -374.09 | 25.2% |
| 40 Office Expense/Supplies | 96.98 | 1,500.00 | -1,403.02 | 6.5% |
| 45 Telephone | 569.39 | | | |
| Total 5400 Bargaining | 1,408.05 | 3,000.00 | -1,591.95 | 46.9% |
| 5500 Retirement Trust | | | | |
| 10 Travel | 2,235.31 | 1,000.00 | 1,235.31 | 223.5% |
| 11 Travel Agent Fee | 22.00 | 100.00 | -78.00 | 22.0% |
| 15 Meals/Lodging | 1,618.78 | 2,000.00 | -381.22 | 80.9% |
| 25 Conferences | 0.00 | 2,000.00 | -2,000.00 | 0.0% |
| 50 Insurance | 0.00 | 150.00 | -150.00 | 0.0% |
| 5500 Retirement Trust - Other | 1,250.00 | | | |
| Total 5500 Retirement Trust | 5,126.09 | 5,250.00 | -123.91 | 97.6% |

CAS 2006 - 07
Profit & Loss Budget vs. Actual
 September 1, 2006 through July 13, 2007

| | Sep 1, '06 - Jul 13, 07 | Budget | \$ Over Budget | % of Budget |
|--|-------------------------|------------------|------------------|---------------|
| 5600 Health & Welfare Trust | | | | |
| 10 Travel | 2,485.40 | 1,000.00 | 1,485.40 | 248.5% |
| 11 Travel Agent Fee | 110.00 | 100.00 | 10.00 | 110.0% |
| 15 Meals/Lodging | 2,167.29 | 2,000.00 | 167.29 | 108.4% |
| 25 Conferences | 995.00 | 2,000.00 | -1,005.00 | 49.8% |
| 50 Insurance | 250.00 | 150.00 | 100.00 | 166.7% |
| Total 5600 Health & Welfare Trust | 6,007.69 | 5,250.00 | 757.69 | 114.4% |
| 5700 Elections | | | | |
| 10 Travel | 0.00 | 500.00 | -500.00 | 0.0% |
| 15 Meals/Lodging | 0.00 | 300.00 | -300.00 | 0.0% |
| 30 Printing | 0.00 | 1,000.00 | -1,000.00 | 0.0% |
| 35 Postage | 748.07 | 700.00 | 48.07 | 106.9% |
| 40 Office Supplies/Supplies | 2,091.41 | | | |
| Total 5700 Elections | 2,839.48 | 2,500.00 | 339.48 | 113.6% |
| 5800 Membership Committee | | | | |
| 10 Travel | 0.00 | 100.00 | -100.00 | 0.0% |
| 15 Meals/Lodging | 0.00 | 100.00 | -100.00 | 0.0% |
| 35 Postage | 76.86 | 200.00 | -123.14 | 38.4% |
| 40 Office Expense/Supplies | 164.55 | 100.00 | 64.55 | 164.6% |
| Total 5800 Membership Committee | 241.41 | 500.00 | -258.59 | 48.3% |
| 5900 Recognition/Remembrance | | | | |
| 75 Gifts | 1,998.37 | 3,500.00 | -1,501.63 | 57.1% |
| Total 5900 Recognition/Remembrance | 1,998.37 | 3,500.00 | -1,501.63 | 57.1% |
| 6000 Communications | | | | |
| 10 Travel | 0.00 | 1,100.00 | -1,100.00 | 0.0% |
| 15 Meals/Lodging | 0.00 | 1,200.00 | -1,200.00 | 0.0% |
| 20 Training | 0.00 | 2,000.00 | -2,000.00 | 0.0% |
| 30 Printing | 0.00 | 50.00 | -50.00 | 0.0% |
| 35 Postage | 0.00 | 150.00 | -150.00 | 0.0% |
| 40 Office Expense/Supplies | 139.80 | 1,500.00 | -1,360.20 | 9.3% |
| Total 6000 Communications | 139.80 | 6,000.00 | -5,860.20 | 2.3% |
| 6100 Organizing | | | | |
| 10 Travel | 2,645.94 | 4,000.00 | -1,354.06 | 66.1% |
| 11 Travel Agent Fee | 22.00 | 100.00 | -78.00 | 22.0% |
| 15 Meals/Lodging | 3,475.67 | 9,000.00 | -5,524.33 | 38.6% |
| 30 Printing | 1,478.72 | 200.00 | 1,278.72 | 739.4% |
| 35 Postage | 28.35 | 300.00 | -271.65 | 9.5% |
| 40 Office Expense/Supplies | 136.31 | 1,000.00 | -863.69 | 13.6% |
| 70 Promotions | 6,672.55 | 7,000.00 | -327.45 | 95.3% |
| 75 Gifts | 358.55 | 500.00 | -141.45 | 71.7% |
| Total 6100 Organizing | 14,818.09 | 22,100.00 | -7,281.91 | 67.1% |
| 6200 Training | | | | |
| 20 Training | 0.00 | 500.00 | -500.00 | 0.0% |
| Total 6200 Training | 0.00 | 500.00 | -500.00 | 0.0% |
| 6300 Budget/Finance | | | | |
| 10 Travel | 552.00 | 1,000.00 | -448.00 | 55.2% |
| 15 Meals/Lodging | 109.02 | 500.00 | -390.98 | 21.8% |
| 35 Postage | 4.05 | | | |
| 40 Office Supplies/Supplies | 0.00 | 50.00 | -50.00 | 0.0% |
| Total 6300 Budget/Finance | 665.07 | 1,550.00 | -884.93 | 42.9% |
| 6400 CAS/CSO Support Committee | | | | |
| 10 Travel | 0.00 | 500.00 | -500.00 | 0.0% |
| 15 Meals/Lodging | 0.00 | 400.00 | -400.00 | 0.0% |
| 70 Promotions | 0.00 | 100.00 | -100.00 | 0.0% |
| Total 6400 CAS/CSO Support Committee | 0.00 | 1,000.00 | -1,000.00 | 0.0% |

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07/12/07
Accrual Basis

CAS 2006 - 07
Profit & Loss Budget vs. Actual
September 1, 2006 through July 13, 2007

| | Sep 1, '06 - Jul 13, 07 | Budget | \$ Over Budget | % of Budget |
|--|-------------------------|-----------|----------------|-------------|
| 6500 Bylaws/Standing Rules Comm | | | | |
| 10 Travel | 0.00 | 200.00 | -200.00 | 0.0% |
| Total 6500 Bylaws/Standing Rules Comm | 0.00 | 200.00 | -200.00 | 0.0% |
| 6600 CAS Attorney | | | | |
| 55 Dues/Fees | 3,625.00 | 3,000.00 | 625.00 | 120.8% |
| Total 6600 CAS Attorney | 3,625.00 | 3,000.00 | 625.00 | 120.8% |
| 6700 Technology Committee | | | | |
| 10 Travel | 0.00 | 300.00 | -300.00 | 0.0% |
| 15 Meals/Lodging | 0.00 | 200.00 | -200.00 | 0.0% |
| Total 6700 Technology Committee | 0.00 | 500.00 | -500.00 | 0.0% |
| 6800 Safety Committee | | | | |
| 10 Travel | 0.00 | 100.00 | -100.00 | 0.0% |
| 20 Training | 0.00 | 100.00 | -100.00 | 0.0% |
| Total 6800 Safety Committee | 0.00 | 200.00 | -200.00 | 0.0% |
| 6900 Statewide Membership Mtg | | | | |
| 10 Travel | 3,759.10 | 14,000.00 | -10,240.90 | 26.9% |
| 11 Travel Agent Fee | 0.00 | 100.00 | -100.00 | 0.0% |
| 15 Meals/Lodging | 23,741.11 | 28,000.00 | -4,258.89 | 84.8% |
| 20 Training | 0.00 | 700.00 | -700.00 | 0.0% |
| 35 Postage | 21.42 | 200.00 | -178.58 | 10.7% |
| 40 Office Supplies | 212.63 | 150.00 | 62.63 | 141.8% |
| 75 Gifts | 272.38 | 1,000.00 | -727.62 | 27.2% |
| 90 Miscellaneous | 500.00 | | | |
| Total 6900 Statewide Membership Mtg | 28,506.64 | 44,150.00 | -15,643.36 | 64.6% |
| 7000 NSO | | | | |
| 55 Dues/Fees | 28,907.00 | 27,300.00 | 1,607.00 | 105.9% |
| 60 Crisis Assistance Fund | 5,275.00 | 5,250.00 | 25.00 | 100.5% |
| Total 7000 NSO | 34,182.00 | 32,550.00 | 1,632.00 | 105.0% |
| 7100 NSO CBC | | | | |
| 10 Travel | 2,379.02 | 2,500.00 | -120.98 | 95.2% |
| 11 Travel Agent Fee | 88.00 | 100.00 | -12.00 | 88.0% |
| 15 Meals/Lodging | 2,220.32 | 1,500.00 | 720.32 | 148.0% |
| 7100 NSO CBC - Other | 4.33 | | | |
| Total 7100 NSO CBC | 4,691.67 | 4,100.00 | 591.67 | 114.4% |
| 7200 NSO Rep Assembly | | | | |
| 10 Travel | 2,584.64 | 4,000.00 | -1,415.36 | 64.6% |
| 11 Travel Agent Fee | 100.00 | 100.00 | 0.00 | 100.0% |
| 15 Meals/Lodging | 2,153.45 | 6,000.00 | -3,846.55 | 35.9% |
| 7200 NSO Rep Assembly - Other | 165.00 | | | |
| Total 7200 NSO Rep Assembly | 5,003.09 | 10,100.00 | -5,096.91 | 49.5% |
| 7300 NSO War College | | | | |
| 10 Travel | 3,608.82 | 3,000.00 | 608.82 | 120.3% |
| 11 Travel Agent Fee | 88.00 | 100.00 | -12.00 | 88.0% |
| 15 Meals/Lodging | 6,406.88 | 5,000.00 | 1,406.88 | 128.1% |
| 7300 NSO War College - Other | 90.50 | | | |
| Total 7300 NSO War College | 10,194.20 | 8,100.00 | 2,094.20 | 125.9% |
| 7400 Auditor/Taxes | 8,685.06 | 9,000.00 | -314.94 | 96.5% |
| 7500 Service/Bank Charges | 202.61 | 200.00 | 2.61 | 101.3% |
| 7700 Records/Reference Committe | 36.49 | | | |
| 7800 Publications | 0.00 | 100.00 | -100.00 | 0.0% |

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07/12/07
Accrual Basis

CAS 2006 - 07
Profit & Loss Budget vs. Actual
September 1, 2006 through July 13, 2007

| | <u>Sep 1, '06 - Jul 13, 07</u> | <u>Budget</u> | <u>\$ Over Budget</u> | <u>% of Budget</u> |
|---|--------------------------------|-------------------|-----------------------|--------------------|
| 7900 - Harvard Trade Union | | | | |
| 10 Travel | 402.60 | | | |
| 11 Travel Agent | 44.00 | | | |
| 90 Miscellaneous | 1,575.40 | | | |
| Total 7900 - Harvard Trade Union | <u>2,022.00</u> | | | |
| Total Expense | <u>182,235.21</u> | <u>224,000.00</u> | <u>-41,764.79</u> | <u>81.4%</u> |
| Net Income | <u>11,855.37</u> | <u>0.00</u> | <u>11,855.37</u> | <u>100.0%</u> |

5:40 PM
07/12/07
Accrual Basis

CAS 2006 - 07
Balance Sheet
As of July 13, 2007

| | <u>Jul 13, 07</u> |
|---------------------------------------|--------------------------|
| ASSETS | |
| Current Assets | |
| Checking/Savings | |
| FFFCU Certificate - 20 | 110,302.86 |
| FFFCU Certificate - 41 | 82,434.76 |
| FFFCU Certificate - 49 | 38,146.24 |
| FFFCU Checking | 28,302.45 |
| FFFCU Jumbo Money Market | 64,449.77 |
| FFFCU Savings | 17.31 |
| Total Checking/Savings | <u>323,653.39</u> |
| Other Current Assets | |
| 1400 Crisis Fund - 1 | 8,252.00 |
| 1405 Crisis Fund - 2 | 4,304.00 |
| 1415 Crisis Fund - 4 | 18,808.00 |
| 1420 Crisis Fund - 5 | 19,967.00 |
| 1425 Crisis Fund - 6 | 18,651.00 |
| 1430 Crisis Fund - 7 | 19,318.00 |
| Total Other Current Assets | <u>89,300.00</u> |
| Total Current Assets | <u>412,953.39</u> |
| TOTAL ASSETS | <u>412,953.39</u> |
| LIABILITIES & EQUITY | |
| Equity | |
| 3000 · Opening Bal Equity | 451,044.02 |
| 3900 · Retained Earnings | -49,946.00 |
| Net Income | 11,855.37 |
| Total Equity | <u>412,953.39</u> |
| TOTAL LIABILITIES & EQUITY | <u>412,953.39</u> |